



Dear Police Applicant:

Thank you for expressing interest in employment with the Village of Campton Hills Police Department. Enclosed you will find an application packet for the position of: Full Time, Entry Level, Police Officer.

The first item in the packet is an **Employment Bulletin**, which explains the duties, responsibilities, and qualifications of a patrol officer in more detail.

Following that information, you will find a Village of Campton Hills **Employment Application for Police Officers and a Release of Information Form**. These forms must be completed and received by the Village of Campton Hills. Since there are several places for signatures, emailed or faxed responses will not be accepted. Rather, completed applications **MUST** be submitted in person to the Village of Campton Hills, or sent by certified mail to the Village of Campton Hills. Applications for this posting are due by January 27, 2020 at 2:00 p.m. Please note if mailed, completed applications must be **received** by Village personnel by January 27, 2020 at 2:00 p.m. Orientation and Testing will take place on Wednesday, January 29, 2020 at 1:00 p.m.; doors will open at 12:15 p.m., please do not arrive any later than 12:45 p.m.

Information on the application forms must be typewritten or clearly printed in ink. All questions must be answered fully if they are applicable to your personal situation. If not, indicate "NA" (Not Applicable) in the appropriate section. Applications that are not complete or are not legible will not be considered. If the space provided is not sufficient for a complete answer, or if you wish to furnish additional information, attach sheets of the same size as the application and number your responses on those sheets to correspond with questions on the application form. You may also include a personal resume.

In the section of the application that pertains to work experience, be as complete as possible. Please include summer and part-time employment while you were attending school. If you were unemployed for a period of time, indicate that by setting forth the dates of unemployment.

It is critical that you sign and date all application materials where indicated to do so. Failure to do so or leaving any of the information blank will result in your application not being considered. Personnel of the Village of Campton Hills may verify all of the information you provide.

The Village of Campton Hills is an Equal Opportunity Employer.

Should you have any questions or if we can be of any assistance to you, please do not hesitate to call the Police Department at (630) 584-4242.

Sincerely,

The Fire and Police Commission  
The Village of Campton Hills

**Village of Campton Hills  
Police Officer  
Employment Bulletin**

**An Equal Opportunity Employer**

**Definition of Class:** The position of Full Time Police Officer is an entry-level position within the Campton Hills Police Department. As a representative of the Village of Campton Hills, the patrol officer is governed by not only legal, but also moral standards of the highest nature. His/her philosophy must be one of dedication to the public, submerging his/her own personal interest for the common good. She/he will work with the community to prevent crime, property loss and injuries. She/he will work to protect, regulate and service the citizens of the community as they go about their daily activities. The police officer must be able to perform these duties without the benefit of immediate supervision. The individual is required to know and apply Department policies, procedures and job methods relating to his/her work assignment. The job, by necessity, requires a degree of discretion and a working knowledge of criminal law, city ordinances, and department policies when dealing with the citizens of the community.

**Major Work Objectives:**

- Routinely patrols the streets and public grounds of the community to:
  - Identify crime hazards.
  - Deter criminal acts.
  - Monitor motorist behavior.
- Enforces criminal laws.
- Enforces traffic laws, issuing citations or warnings to violators.
- Investigates all traffic accidents occurring on these streets and highways within the corporate limits of the city.
- Responds to and investigates citizen complaints and reports.
- Prepares and/or dictates all required reports completely and promptly.
- Testifies in court as a witness.
- Operates equipment such as radar units, mobile data computers and other equipment as required.
- Assists and cooperates with other law enforcement, social, and governmental agencies when requested, and when compatible with Department policy.
- Shall attend recruit and in-service training schools as required to maintain current certification.
- May be required to work in the capacity of a plain-clothes officer, or other special duty assignments.

**Minimum Qualifications:**

1. United States citizen.
2. Applicant must have a record with no arrests involving violent crimes or felonies
3. Have a good driving history.
4. Be in good health.
5. Be of good character.
6. Have a good credit history.

7. Must be 21 years of age at time of application; and under 35 years of age at time of application AND at such time as the initial eligibility list is established (except as otherwise determined by State Statute)
8. Applicants must have 20/20 corrected vision (eyeglasses or contacts may be used to meet the standards) AND must be able to distinguish between colors (red, blue, green and yellow)
9. Must possess and provide a copy of a valid Peace Officer Wellness Evaluation Report Test (POWER) card no later than the date of the written examination (valid if issued 2/27/2019- 2/29/2020)
10. Valid Illinois Drivers License
11. Valid Illinois Firearm Owners Identification card
12. High School Diploma or GED.
13. Possession of valid documents to verify employment eligibility in the United States.

**Essential Knowledge and Abilities:**

1. Thorough knowledge of Department policies, procedures and rules relating to the operation of the Police  
Department within one year of employment.
2. Working knowledge of federal laws, state statutes, Village ordinances and courtroom procedures.
3. Ability to keep accurate records relating to assigned duties and tasks.
4. Ability to write accurate, clear, concise and grammatically correct reports.
5. Ability to grasp and use computers and computer related technology.
6. Thorough knowledge of equipment used by police agencies and first-aid techniques.
7. Ability to exhibit self-control when performing police duties.
8. Ability to remain Certified as a police officer by the State of Illinois.

**Desirable Training and Experience:**

1. It is desired that education is supplemented by advanced education consisting of college education or advanced law enforcement training such as evidence technician, investigations, truck enforcement, accident investigation, etc., is desirable.
2. Bachelor's Degree from an accredited college is desirable.

**Special Requirements:**

1. Must comply with any special requirements as to residence, age, physical condition, etc., as set by the Fire and Police Commission.
2. Selected individuals will be required to serve a twelve-month probationary period.
3. There is a 25-mile radius **residency requirement**, to and from the Campton Hills Police Department that must be established and verified at time of appointment.

# Village of Campton Hills

## Application for Employment

VILLAGE OF CAMPTON HILLS  
 ATTN: FIRE AND POLICE COMMISSION  
 40W270 LaFox Rd. Suite B  
 CAMPTON HILLS, ILLINOIS 60175  
 (630) 584-4242

### APPLICATION FOR EMPLOYMENT AS FULL -TIME POLICE OFFICER

This information is for official use only and will not be released to unauthorized persons nor will it be used to discriminate against any applicant.

**NOTICE:** Application must be typewritten or clearly printed in ink. All questions must be answered, if applicable. If not, indicate NA (not applicable). Applications, which are incomplete or illegible, will not be considered. If space provided is insufficient for complete answers or you wish to furnish additional information, attach sheets of the same size as this application and number answers to correspond with questions.

| 1. APPLICANT   |                                   |                                   |
|--|-----------------------------------|-----------------------------------|
| Name in Full (Last, First, Middle)   |                                   | Date                              |
| Present e-mail address   |                                   |                                   |
| Do you prefer communication via e-mail?  |                                   |                                   |
| List all other names you have used including nickname. Have you ever used any other surname? If so, during what period and under what circumstances were these names used? If you have ever legally changed your name, give date, place and court. |                                   |                                   |
| Birth Date (Month, Day, Year) (optional)   | Are you at least 21 years of age? | Social Security Number (optional) |
| Driver's License Number  | State                             |                                   |

| 2. RESIDENCES  |       |          |                                   |      |       |
|--|-------|----------|-----------------------------------|------|-------|
| Present Residence Address (Apartment, Street, P. O. Box)   |       |          | Residence Telephone Number<br>( ) |      |       |
| City   | State | Zip Code | Cell Telephone Number<br>( )      |      |       |
| Complete address to which you wish mail sent (include zip code and telephone number if different from above).  |       |          |                                   |      |       |
| List chronologically ALL of your past residences during the past seven years. (Include addresses while attending school if away from home and all military addresses including any off-military base). |       |          |                                   |      |       |
| Dates  |       | Apt. No. | Street Address                    | City | State |
| From   | To    |          |                                   |      |       |
|  |       |          |                                   |      |       |
|  |       |          |                                   |      |       |
|  |       |          |                                   |      |       |
|  |       |          |                                   |      |       |



## 5. REFERENCES

### GIVE THREE REFERENCES (NOT RELATIVES, OR PRESENT EMPLOYER).

|  |  |                  |
|--|--|------------------|
| Name _____   | No. Yrs. Acquainted _____  | Occupation _____ |
| Home Address _____<br>City/State/Zip _____<br>Telephone Number _____ | Business Address _____<br>City/State/Zip _____<br>Telephone Number _____ |                  |
| Name _____   | No. Yrs. Acquainted _____  | Occupation _____ |
| Home Address _____<br>City/State/Zip _____<br>Telephone Number _____ | Business Address _____<br>City/State/Zip _____<br>Telephone Number _____ |                  |
| Name _____   | No. Yrs. Acquainted _____  | Occupation _____ |
| Home Address _____<br>City/State/Zip _____<br>Telephone Number _____ | Business Address _____<br>City/State/Zip _____<br>Telephone Number _____ |                  |

## 6. EMPLOYMENT

List chronologically all employment, including summer and part-time employment while attending school. All time must be accounted for. If unemployed for a period, indicate, setting forth dates of unemployment. If you wish to furnish additional employment information, attach sheets of the same size as this application.

| Name and Address of Employer                    | Dates  | Position and Kind of Work | Reason for Leaving |
|---|--|---------------------------|--------------------|
| Name _____<br>Street _____<br>City, State _____ | <u>Dates</u><br>From _____ To _____<br>Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> |                           |                    |
| Name _____<br>Street _____<br>City, State _____ | <u>Dates</u><br>From _____ To _____<br>Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> |                           |                    |
| Name _____<br>Street _____<br>City, State _____ | <u>Dates</u><br>From _____ To _____<br>Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> |                           |                    |
| Name _____<br>Street _____<br>City, State _____ | <u>Dates</u><br>From _____ To _____<br>Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> |                           |                    |

### 7. MILITARY RECORD

Have you ever served in the armed forces, National Guard or military reserves?

No                       Yes, highest rank attained \_\_\_\_\_

|  |                     |                       |                  |  |
|--|---------------------|-----------------------|------------------|--|
| Branch of Military Service   | Serial Number       | Dates of Active Duty: |                  |  |
|  |                     | From                  | To               |  |
|  |                     | Mo. / Day / Year      | Mo. / Day / Year |  |
| Type of Discharge  | Basis for Discharge |                       |                  |  |
| Member of reserve?   | Service Branch      |                       |                  |  |
| <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> Ready <input type="checkbox"/> Standby |                     |                       |                  |  |
| Was any type of disciplinary action taken against you in service that remains a part of your permanent record?           |                     |                       |                  |  |
| <input type="checkbox"/> No <input type="checkbox"/> Yes, of what nature: _____  |                     |                       |                  |  |

### 8. COURT RECORD

Have you ever been convicted or have any pending violation including traffic, but not parking?

No                       Yes, list all violations below (attach additional sheets of the same size if necessary)

| Date    | Place (City, State) | Charge | Final Disposition |
|---------|---------------------|--------|-------------------|
| Details |                     |        |                   |
| Date    | Place (City, State) | Charge |                   |
| Details |                     |        | Final Disposition |
| Date    | Place (City, State) | Charge |                   |
| Details |                     |        | Final Disposition |
| Date    | Place (City, State) | Charge |                   |
| Details |                     |        | Final Disposition |

### 9. E-MAIL and WEB USE

Please list all e-mail addresses and/or WEB pages (Facebook, MySpace, etc.) you have utilized for the previous two years:

|  |
|--|
|  |
|--|

### 10. DRUG/NARCOTIC USE

Have you ever used or experimented with any non-prescribed controlled substances or illegal drugs?                      \_\_\_\_\_ Yes                      \_\_\_\_\_ No

| Name of Drug/Narcotic | Date First Used | Date Last Used |
|-----------------------|-----------------|----------------|
| _____                 | _____           | _____          |
| _____                 | _____           | _____          |
| _____                 | _____           | _____          |

**11. PRIOR LAW ENFORCEMENT APPLICATIONS**

Have you ever applied for a law enforcement position previously? (Include all on a separate paper if necessary)

| Name of Agency | Date Applied | Accepted Y/N | Reason Denied |
|----------------|--------------|--------------|---------------|
| _____          | _____        | _____        | _____         |
| _____          | _____        | _____        | _____         |
| _____          | _____        | _____        | _____         |

I understand that all appointments are probationary for a period during which I must demonstrate my fitness for continued employment. I further understand that any appointment tendered me will be contingent upon the results of a complete character and fitness investigation.

I hereby certify that all statements made in this application are true and I understand that any misstatements of facts will cause forfeiture on my part of all rights to employment with the Village of Campton Hills. I understand and agree that any offer of employment is contingent on satisfactorily passing a post offer physical, including drug and alcohol screening.

The undersigned is the person named in the foregoing application; I have read and made a complete answer to each question; my answers in each instance are true and correct; contain no misrepresentations, omissions or falsifications, and are complete. I understand that if any of the information contained in any of the foregoing answers contains any misrepresentations or falsifications or if any material information has been omitted, the same shall be deemed and agreed to be sufficient cause for non-selection or dismissal if selection has occurred.

|                        |      |
|------------------------|------|
| SIGNATURE OF APPLICANT | DATE |
|------------------------|------|



## 12. MANDATORY ESSAYS

The essays play an important role in the application process. Your ability to articulate your insights into the probative questions is essential. Therefore, please invest the appropriate time and effort to complete this task. It is recommended that candidates read about Campton Hills before answering the questions. The Village's web site is [www.villageofcamptonhills.org](http://www.villageofcamptonhills.org) and there have been many newspaper accounts about the Village. Candidates should typically devote at least one page per question. If the space provided is insufficient, additional pages may be attached.

Question #1: Discuss your interest in and qualifications for becoming a police officer with the Village of Campton Hills.

**VILLAGE OF CAMPTON HILLS**

**AUTHORIZATION FOR RELEASE OF INFORMATION**

To Whom It May Concern:

I am an applicant with the Village of Campton Hills, Illinois. I realize that during the processing of my application, I will be investigated by representatives of the Village.

I hereby empower an employee of the Village of Campton Hills or any other authorized representative bearing this release to, within two years of its date; obtain information and records pertaining to me from any or all of the following sources:

1. Municipal, State or Federal law enforcement agencies
2. Selective Service System
3. Any banking institution
4. Any place of business (for purposes of obtaining employment data)
5. Any previous employer
6. Present employer
7. Any school, college, university or other educational institution
8. Credit rating bureau or institution maintaining individual credit rating files

I hereby release any Municipal, State, or Federal law enforcement agency, individual or institution, including its officers, employees, or related personnel, both individually and collectively, from any and all liability for damages of whatever kind, which may at any time result to me, my heirs, family or associates because of compliance with this authorization and request to release information or any attempt to comply with it.

I understand that any information concerning my past will be considered in evaluating me as an applicant to the Village of Campton Hills, and that all information obtained in conjunction with this investigation and this permission, is confidential and I have no right to examine it, as the people contacted will be advised that what they say will be held in confidence.

Exceptions to this blanket authorization:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

SIGNATURE: \_\_\_\_\_  
(Sign in presence of Notary Public)

DATE: \_\_\_\_\_

NAME: \_\_\_\_\_  
(Print Legibly)

DATE OF BIRTH\*: \_\_\_\_\_  
\*for background investigation only

NOTARY: \_\_\_\_\_

DATE: \_\_\_\_\_

MY COMMISSION EXPIRES ON: \_\_\_\_\_

(Seal)

You may provide a  
resume, letters of  
recommendation, or any  
other similar documents  
by attaching them to the  
packet.