

**VILLAGE OF CAMPTON HILLS  
BOARD OF FIRE AND POLICE COMMISSIONERS  
MINUTES OF SPECIAL MEETING  
December 12, 2007**

**Call to order**

Chairman Nowicki called the meeting to order at 17:08.

**Roll call:**

Present: Commissioners Dennis Nowicki, Emad Eassa, Christian Boissonnas. Also in attendance: Police Chief Greg Anderson.

**Approval of Minutes:**

Approval of the Minutes of the November 20, 2007, meeting was moved by Boissonnas and seconded by Eassa. The motion passed by unanimous voice vote.

**Public comments:**

None

**Communications:**

Chief Anderson reported that he had received applications for full & part-time positions and proposals for services from testing companies.

Boissonnas moved to switch agenda items VI and VII and discuss new business first. Nowicki seconded. The motion passed unanimously by voice vote..

**New Business:**

- a. Review and act upon proposals from firms offering testing services for potential new police officers.  
Chief Anderson reported on proposals from three testing companies to perform hiring-related tests of candidates for Campton Hills police officer positions. These are Stannard, IO and PPI. Nowicki suggested that the Commissioners review the proposals before they take any action. He will circulate the proposals to the Commissioners.
- b. Review and act upon a welcoming letter for new police officers.  
There was no letter to review.
- c. Review and act upon a certificate of employment to be given to police officers.  
Chairman Nowicki presented a draft of a certificate of employment (attached) to be given to officers and moved that it be accepted. Eassa seconded. The motion passed unanimously on a voice vote.
- d. Oath of office  
Nowicki presented the text of an oath of office (attached) to be taken by newly hired officers. Eassa moved and Nowicki seconded that the oath be approved. The motion passed unanimously on a voice vote.
- e. CLOSED SESSION: Motion that a portion of the meeting be closed to the public, effective immediately, pursuant to 5 ILCS 120/2 (c)(1) to consider

information regarding the appointment, employment, and compensation of Village police officers and to review minutes of closed sessions.

Eassa moved and Boissonnas seconded that the Commission go in closed session to review minutes of closed sessions. The motion passed unanimously on a roll call.

The regular meeting was resumed at 17:33.

f. Roll call

Present: Commissioners Dennis Nowicki, Emad Eassa, Christian Boissonnas.

Also in attendance: Police Chief Greg Anderson.

g. Approval of Minutes of closed sessions

Eassa moved and Nowicki seconded that the Minutes of the closed meetings of October 6 (two meetings) and October 20 be approved. The motion passed unanimously on a voice vote.

**Old business:**

The Commission continued its discussion of the draft *Rules and Regulations of the Village of Campton Hills Board of Fire and Police Commissioners*.

Section 14. Discussion of probationary period. Nowicki proposed that the period be 12 months starting with graduation from approved basic training for police officers. He also proposed that, within 30 days before end of probationary period, the Commission will schedule a meeting and the Police Chief will present a recommendation to retain permanently or dismiss the probationary officer.

The Commissioners discussed taking action at their next meeting on the *Rules and Regulations* as developed so far, so as to be able to implement a final hiring process for officers who need to be hired in the Spring. The topics of promotion and discharges will be developed at future meetings.

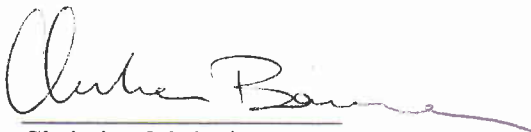
**Next meeting:**

January 2, 2008 17:00.

**Adjournment:**

.Boissonnas moved and Eassa seconded to adjourn the meeting. The motion passed unanimously by voice vote. The meeting was adjourned at 19:00.

Respectfully submitted



Christian M. Boissonnas  
Secretary

Approved by the Board of Fire and Police Commissioners on: Jan 2, 2008  
Date



*State of Illinois  
Kane County  
Village of Campton Hills*

*We, the members of the Police and Fire Commission of the Village of Campton Hills, do hereby certify that **Robert Reichardt** was, on the 29th day of October A. D. 2007, **duly appointed to the office of Police Officer** of said Village, and that, having taken the oath of office, he is duly qualified to exercise the authority of said office according to law.*

*In Witness whereof, we have hereunto set our hand this 29th day of October A. D. 2007.*

\_\_\_\_\_  
*Emad Eassa – Commissioner  
Secretary*

\_\_\_\_\_  
*Christian Boissonnas –*

\_\_\_\_\_  
*Dennis E. Nowicki – Chair*



## Oath of Office

State of Illinois                    )  
Kane County                        )  
Village of Campton Hills        )

I, [Name], having been duly appointed to the office of Police Officer in the Village of Campton Hills, do solemnly swear that I will support the Constitution of The United States, the Constitution of the State of Illinois and the ordinances of the Village of Campton Hills, and I will faithfully discharge the duties of the office to the best of my ability.

\_\_\_\_\_  
Officer's signature

Subscribed and sworn to before me this 29th day of October A.D. 2007.

\_\_\_\_\_  
Village President