

**VILLAGE OF CAMPTON HILLS
BOARD OF FIRE AND POLICE COMMISSIONERS
MINUTES OF SPECIAL MEETING
January 30, 2008**

Call to order

Chairman Nowicki called the meeting to order at 17:17.

Roll call:

Present: Commissioners Dennis Nowicki, Emad Eassa, Christian Boissonnas. Also in attendance: Police Chief Greg Anderson.

Approval of Minutes:

Approval of the Minutes of the January 16, 2008, meeting was moved by Boissonnas, seconded by Eassa. The motion passed by unanimous voice vote.

Public comments:

None

Communications:

None

Unfinished Business:

1. Review and act upon the *Rules and Regulations of the Village of Campton Hills Board of Fire and Police Commissioners*.

Chief Anderson raised the question whether the Power Test should be required of applicants who are experienced officers. Although he agrees that it is a good idea he is concerned about the adverse impact that it might have on recruiting since the Village is trying to hire primarily experienced officers. Eassa felt that it should be required. So did Nowicki. Boissonnas felt a medical examination affirming the suitability of the candidate from a health perspective was more pertinent. Nowicki said that the power test is a validated job-related test that has been recognized and is used widely. The Commission decided to leave the requirement in for this year and revisit the issue after the next recruiting/hiring effort.

Chief Anderson wondered whether preference point should be given to Village part-time officers. Could that give an edge to a so-so candidate over one with more or better credentials? The Commissioners decided to remove that provision from the draft *Rules*.

Boissonnas moved approval of the *Rules and Regulations of the Village of Campton Hills Board of Fire and Police Commissioners* to become effective 10 days after their publication in a local newspaper. Eassa seconded. The motion passed on a roll call: Boissonnas, aye; Eassa, aye; Nowicki, aye.

New Business:

1. Chief Anderson presented information about Marshall Eugene Gauer, a candidate for a part-time police officer position. The Commissioners had no concerns with this proposed appointment.

2. CLOSED SESSION: Motion that a portion of the meeting be closed to the public, effective immediately, pursuant to 5 ILCS 120/2 (c)(1) to consider information regarding the appointment, employment, and compensation of Village police officers. Eassa moved and Boissonnas seconded that the Commission go in closed session to review Minutes from the closed meeting of December 12, 2007. The motion passed on a roll call: Boissonnas, aye; Eassa, aye; Nowicki, aye. The meeting moved to closed session at 18:30.

3. Return from closed session:
On order from Chairman Nowicki the meeting was returned to order at 18:32.
Boissonnas called the roll: Boissonnas, aye; Eassa, aye; Nowicki, aye. Nowicki moved to approve the Minutes from the closed session of December 12, 2007. Eassa seconded. The motion passed unanimously.

Next meetings:

March 5th, 2008 at 17:00 at the Campton Hills Village Hall.

Adjournment:

Eassa moved and Nowicki seconded to adjourn the meeting. The motion passed unanimously by voice vote. The meeting was adjourned at 18:40.

Respectfully submitted



Christian M. Boissonnas
Secretary

Approved by the Board of Fire and Police Commissioners on: 3/19/2008
Date